

Adapting to the Future

8th November 2023



Somerset
Council

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Why do we as a Somerset System need to adapt to the future?

Demand – The Council is currently facing increased demand for service provision – has 700 outstanding Care Act Assessment and 2300 Care Act Reviews. Changing social work workforce. Care market, that is recovering but facing significant challenges.

Complexity – The increase in people living with comorbidities and complex health and social care needs, requires additional levels of care and support. The average homecare package has increased from 10.59hrs in 2020 to 14.03hrs 2023. The Council is commissioning 2500 additional home care hours per week.

Hospitals – Somerset is an outlier for NCTR, our hospital system continues to be under extreme pressure. Intermediate Care services, continue to provide support when leaving the hospital setting but how do we ensure that our service are able to meet the demand of the future.

Finance – Along with many local Authorities, Somerset Council as new Unitary Authority is facing significant financial challenges, linked to demand lead services, in Adults and Childrens.

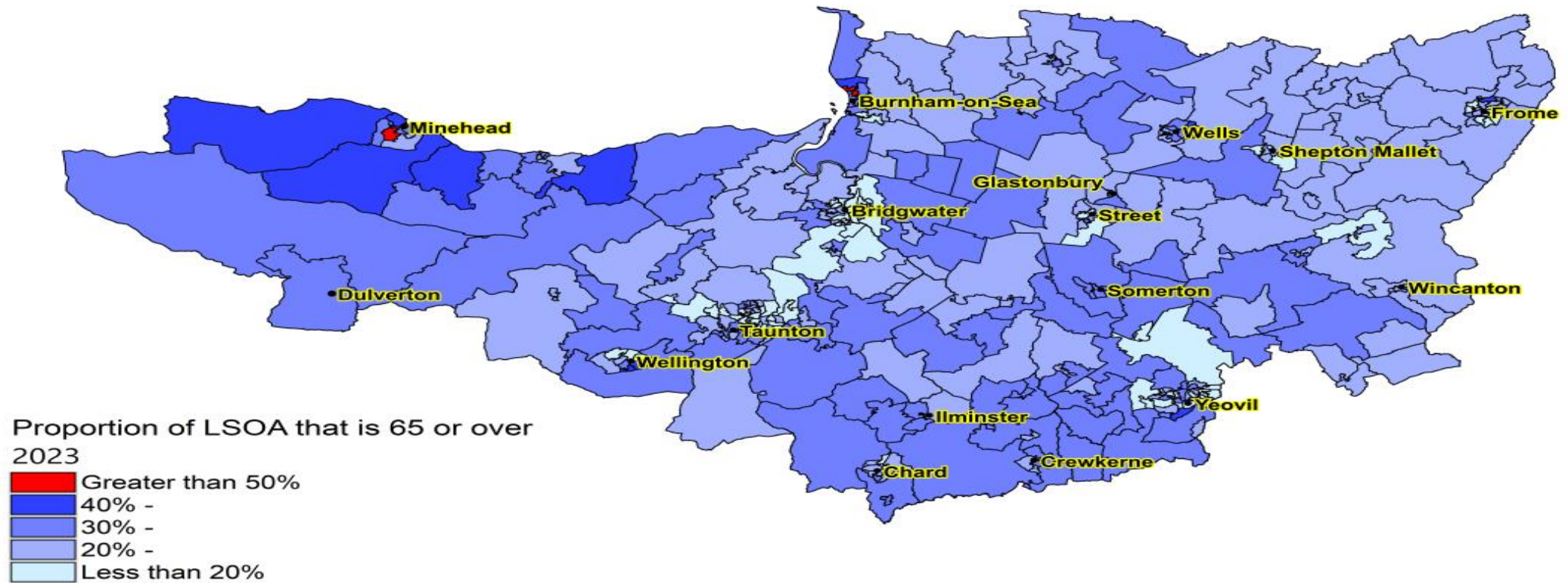
Workforce –, a continued reliance on agency staff, taking into consideration the age profile of our workforce and general Somerset population, how do develop a work force fit for the future.

Somerset Age Profile



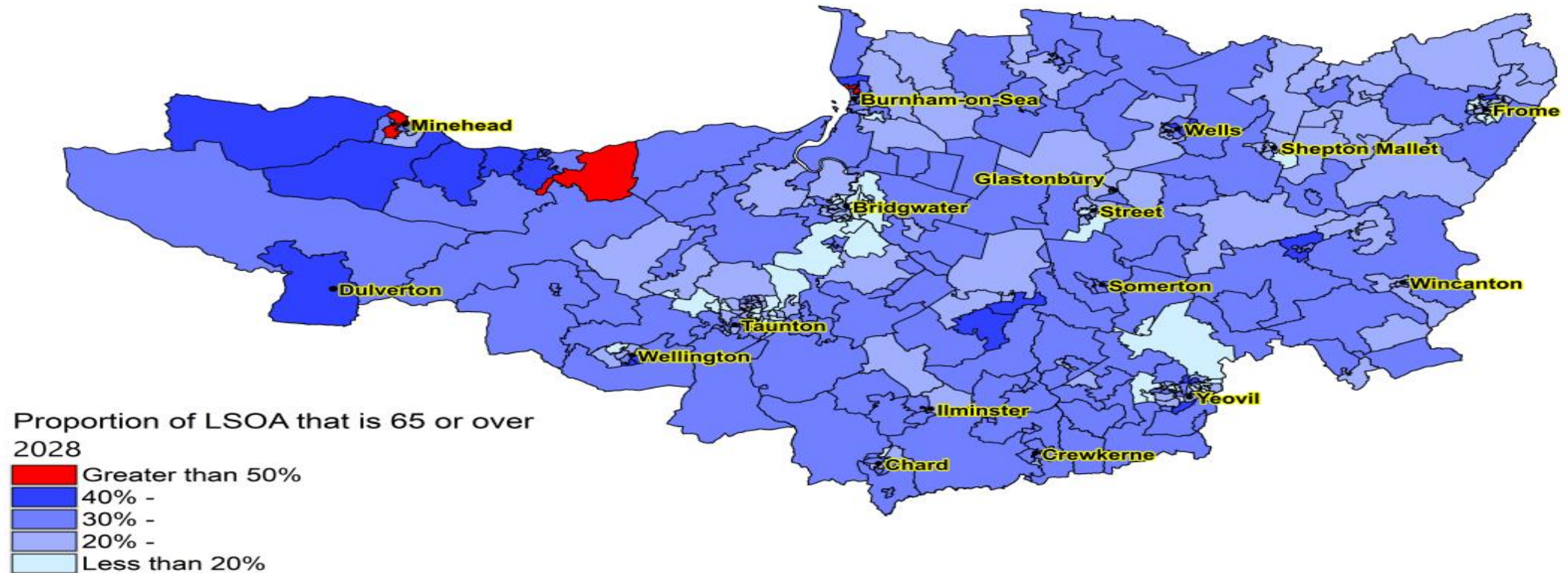
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Somerset Age Profile – Over 65 - 2023



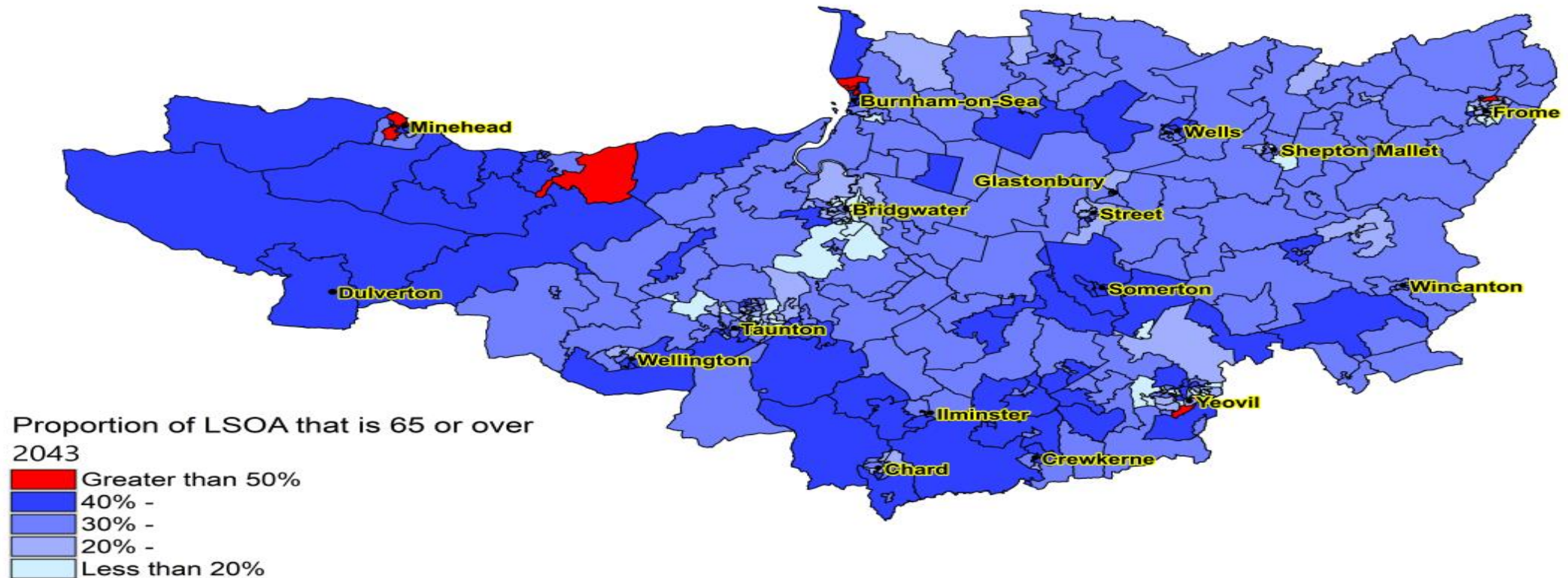
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Somerset Age Profile – Over 65 - 2028



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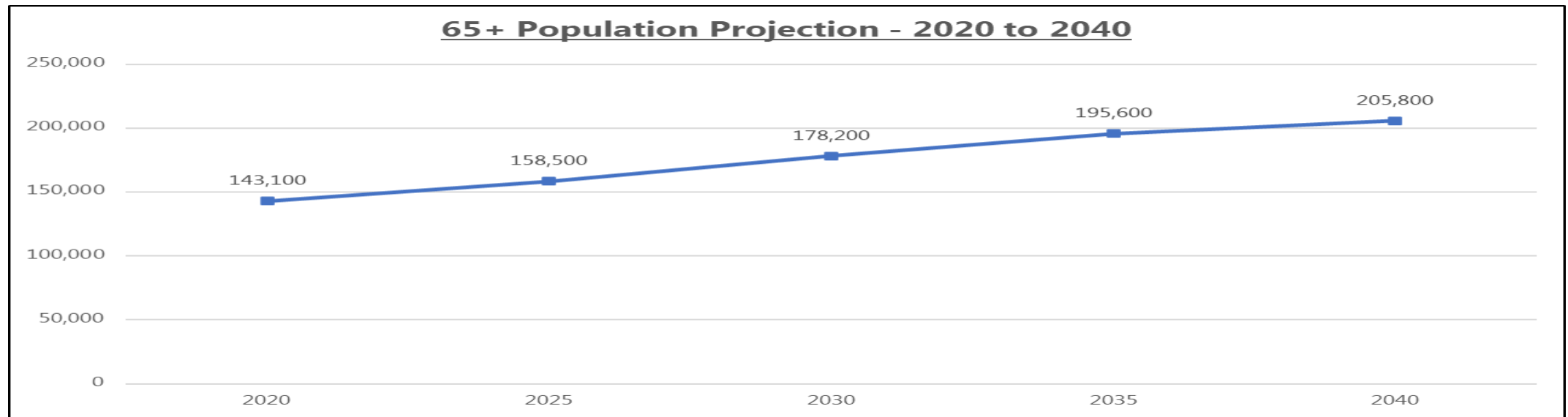
Somerset Age Profile – Over 65 - 2043



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Somerset Demand Profile – Over 65

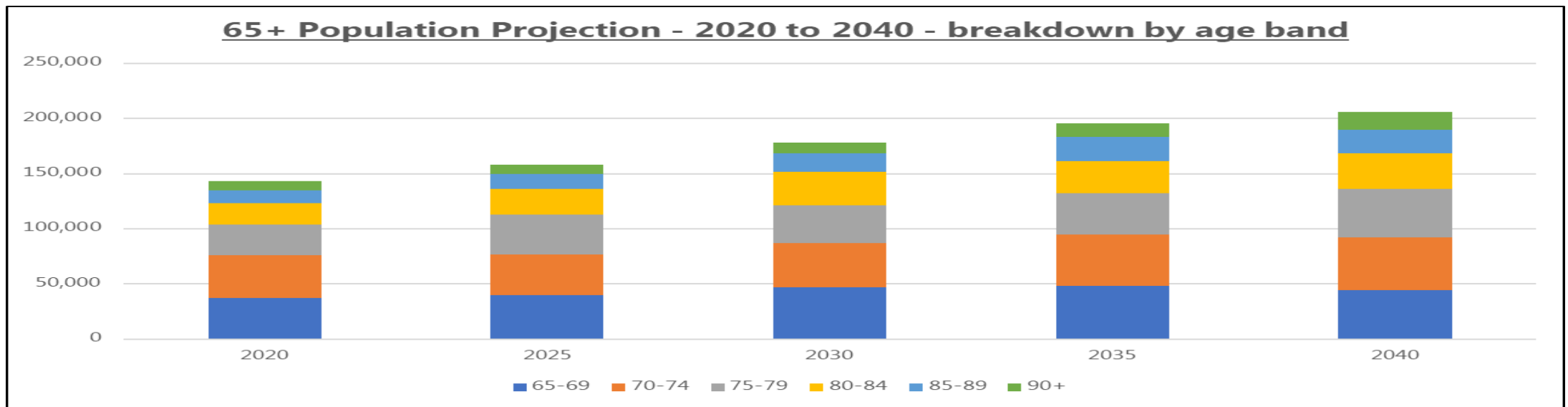
Population Projections – 65+ (using data from POPPI [from ONS]):



Using a base of 2020, the projections show that the 65+ population is expected to increase to over 205k by 2040. That's an increase of approx. **44%**.

Somerset Demand Profile – Over 65

Population Projections – 65+ (using data from POPPI [from NS]):



This chart shows how the projected increase is split across different age bands

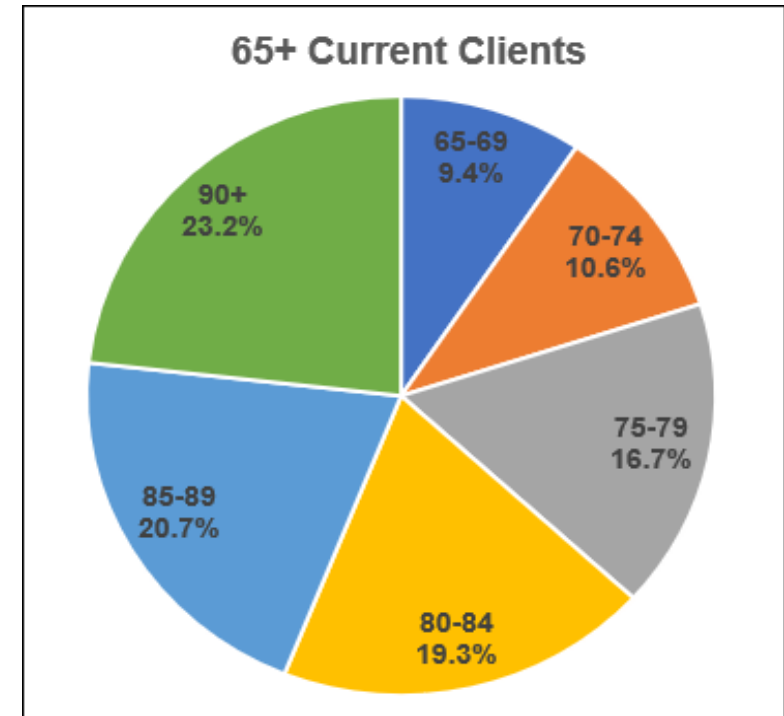
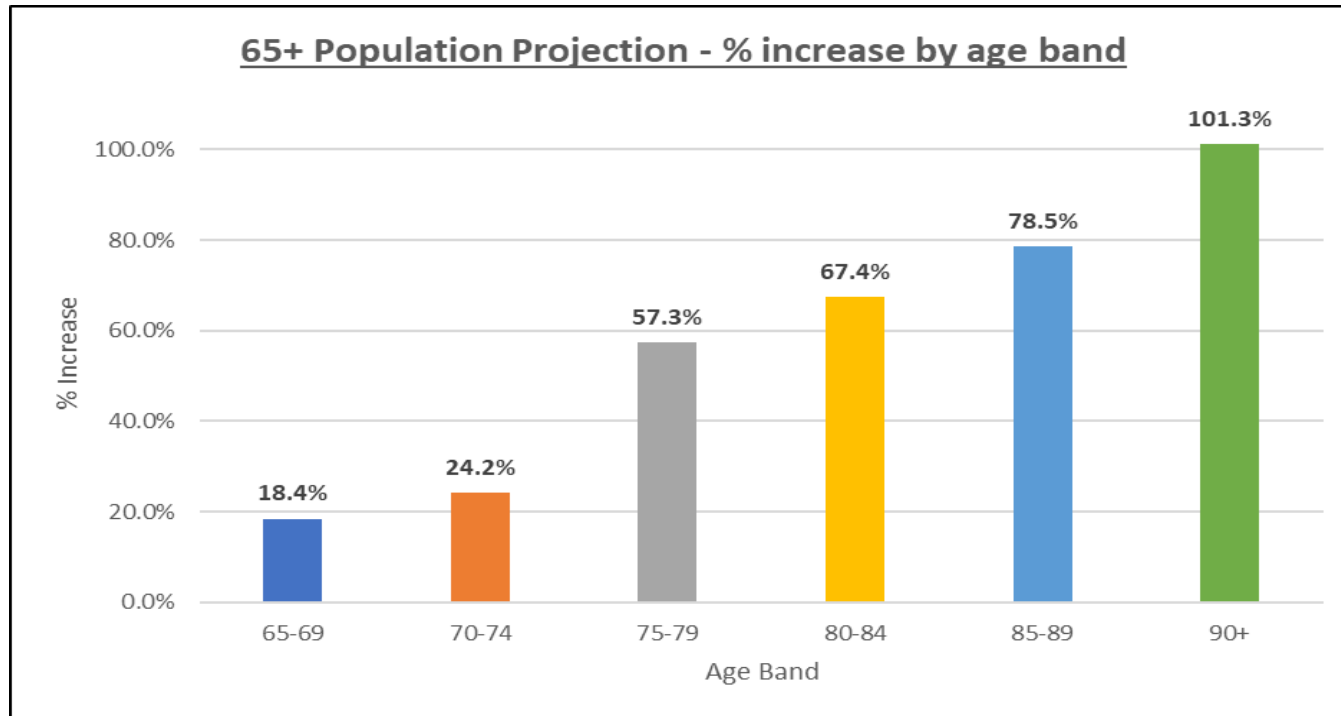
Somerset Service demand Profile



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Somerset Service Demand Profile – Over 65

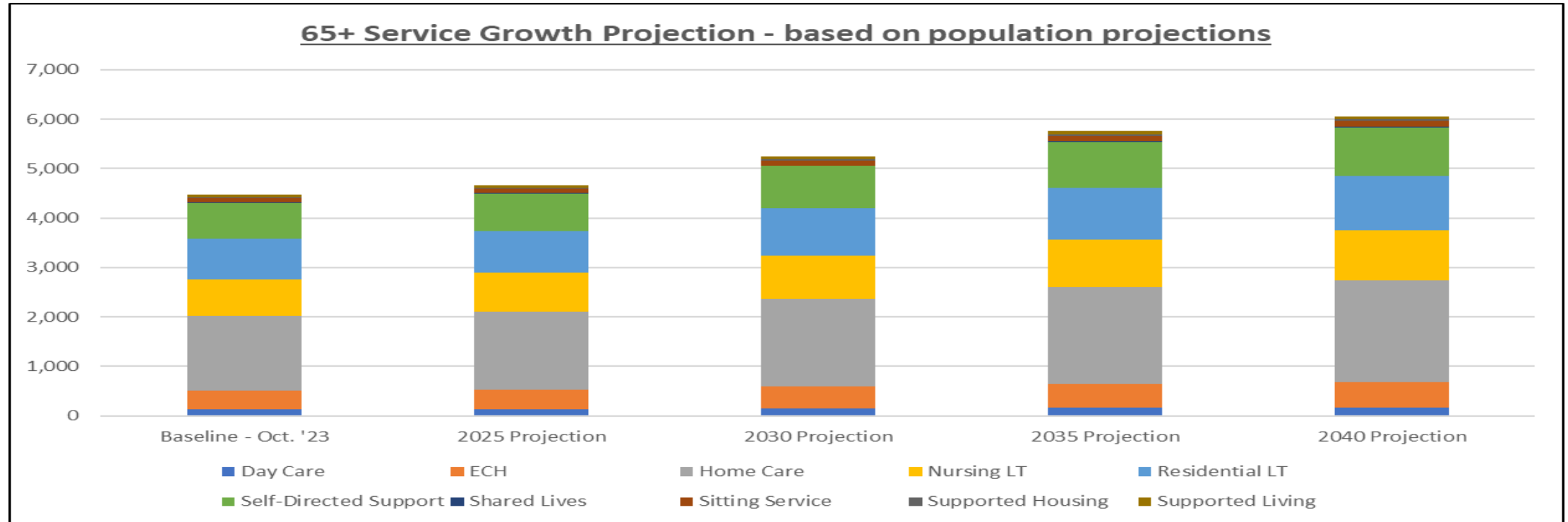
Population Projections – 65+ (using data from POPPI [from NS]):



This chart shows % increase for each age band (between 2020 and 2040). Quite alarming figures for people aged over 75 – who make up a significant number of our current client numbers. The pie chart shows that 80% of the 65+ cohort are in the 75+ age bands.

Somerset Demand Profile – Over 65

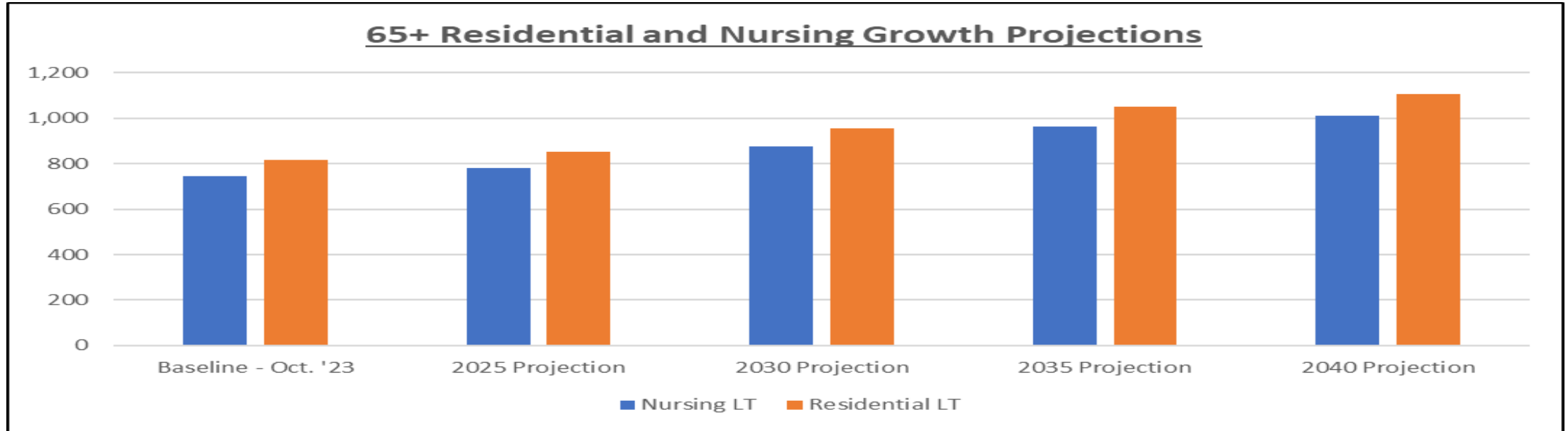
Impact on Service Demand:



Applying the overall 65+ population growth projection of 44% to our current service user figures shows that the number of people being supported in long term care will increase from approx. 4,400 to approx. 6,000 by 2040

Somerset Demand Profile – Over 65

Impact on Residential/Nursing Demand:



Somerset Council commission about 50% of the care across residential/nursing market:

- **Residential** – from 815 (Oct. '23) to 1,105 (2040 projection) *(increase of 290 people, 580 including L/A/Self market)*
- **Nursing** – from 747 (Oct. '23) to 1,013 (2040 projection) *(increase of 266 people, 532 including L/A/Self –funding market)*

Somerset Demand Profile – Over 65

Residential Care = By 2040 based on existing bed numbers the L/A will require an additional 290 beds = £13.5million increase required to annual budget, (based on 23/24 costings).

Nursing Care = By 2040 based on existing bed number the L/A will require an additional 266 = £16.5million (based on 23/24 costing)

New Care Home Developments = Across the L/A and Private Market by 2040, Somerset will require an additional 1,100 beds.

Current average cost of a new build provision = £200,000 per room/unit – average size care home 70 beds = £14million x 16 = £224million investment required.

Somerset demand Management

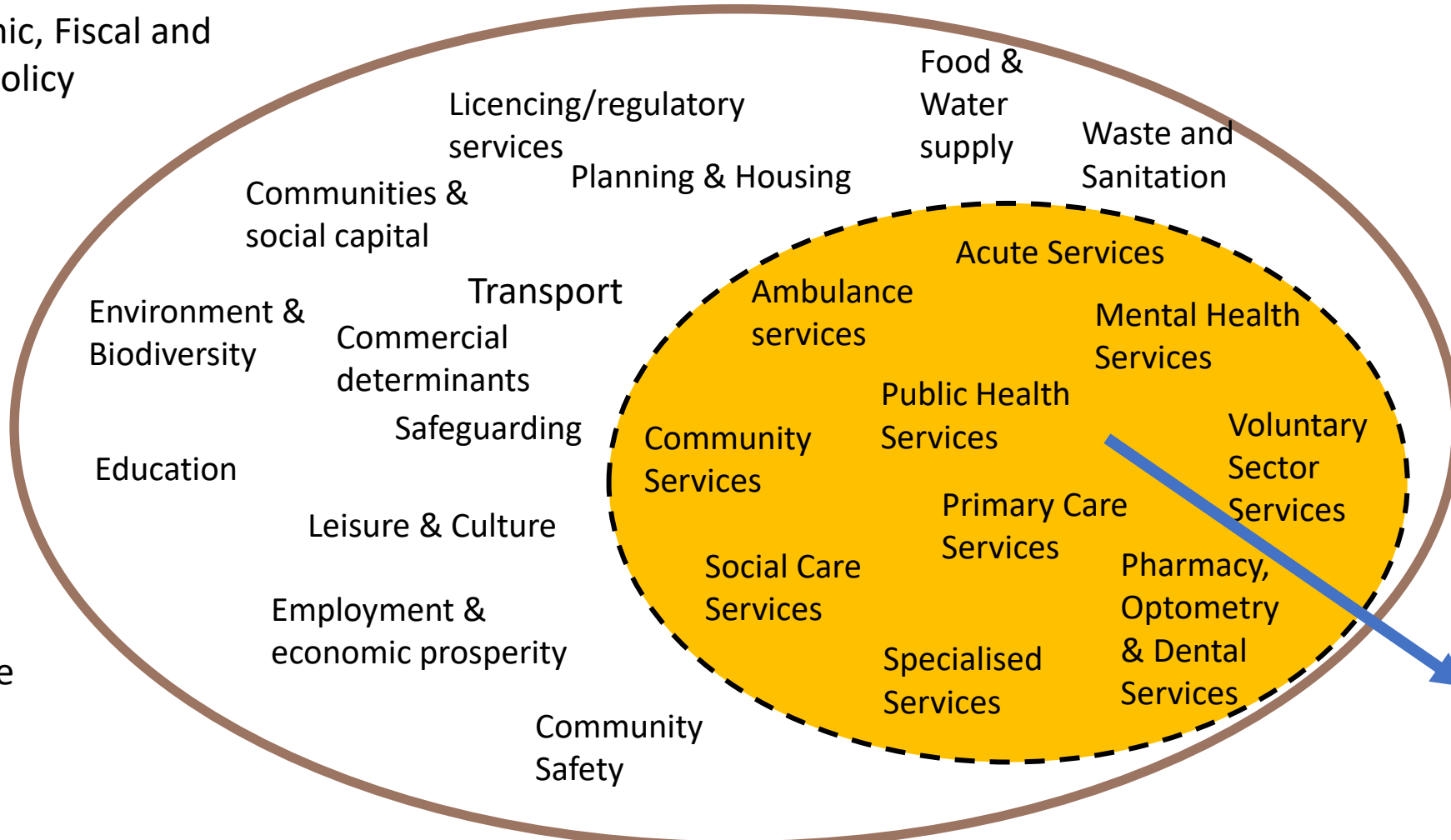


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The Somerset System

Economic, Fiscal and Social Policy

Climate



Our Health and Social Care System

Somerset Demand Management

Early Intervention/Prevention – The community offer, is critical to enabling people to remain at home, Somerset Connect Approach, How do we imbedded the determinates of reablement throughout the support we provide. The L/A as part of My Life, My Future transformation, are aiming to open this to community referrals. How do we get ahead and prevent people requiring the need for social care services? The role of public health is critical in preventing the flow into social care.

Digitalisation of Social Care – With the advancement in digitalisation, what are the possibilities that a truly digital social care workforce will enable. With the development of Somerset Independent Living Centres, recruitment of Assistive Technology lead, combined with our inhouse Lifeline service there are now true opportunities to support the care offer. With advancement of AI, how can this transform health and social care in the future?

Trusted Assessor – How do we build on our existing Trusted Assessor model, enabling providers to be part of the solution, reduce the number of times people have to tell their story and can move to a true system approach. The more we can do to prevent replication, the more capacity to manage demand.

Workforce – to manage the level of demand, we need a skilled, stabled and enabled workforce, that has the flexibility to work across different sector of health and social care. With the development of the Somerset Academy on the old Bridgwater Hospital site. What are the opportunities for true integrated workforce?

Equalities How do we ensure we are meeting the needs of our changing communities, enabling inclusivity and equality. How do we developed services with the people that use them, how do we enable our customers to have a true force and focus on what is important.

Thank You

Our priorities:



**Prevention
and early
help**



**Right
support,
right place,
right time**



**A supported,
skilled and
flexible
workforce**



**Future
focused**